# Greenwood Fire Department Merit Board

Mr. Hughes called the Friday, December 27, 2019 Greenwood Fire Department Merit Board ("Board") meeting to order at 10:00 a.m.

### **Present:**

Michael Hughes, Michael Tapp, Bill Welch, City Attorney Shawna Koons, and Chief Darin Hoggatt.

### **Approval of Minutes:**

Motion was made by Mr. Tapp to approve the Board meeting minutes of April 17, 2019 meeting; motion seconded by Mr. Welch. Vote: Ayes: Mr. Hughes, Mr. Tapp, Mr. Welch. Motion carried.

### **Old Business:**

Chairman Hughes questioned Chief Hoggatt about the status of a Captains process. Chief Hoggatt said he planned to present the Captains process and Firefighters process possibly at the Annual Merit Board Meeting in February.

### **New Business:**

Chief Hoggatt explained that with six new Career positions available in the 2020 budget he has made six conditional offers. Five of those individuals have had the background investigation as well as public safety medical evaluations for the INPRS eligibility. The Chief said four of the individuals passed the background investigation. Jacob Sullivan did not pass background investigation ran by the fire department, as well as Greenwood Human Resources Department and the Deputy Mayor. As stated in previous Board minutes, if there is a problem with the background investigations, he will bring it to the Board for your final approval or denial of that person's eligibility to continue in the full time hiring process. Chairman Hughes asked the Board members to take a minute and review the documentation regarding Jacob's investigation findings. Jacob addressed the Board regarding the documentation, and discussion was conducted.

Chairman Hughes moved to reject hiring Jacob Sullivan, and to authorize Chief Hoggatt to tender a conditional offer to hire the next candidate in numerical order on the Hiring List, and to hire him/her contingent on the candidate's acceptance into INPRS and successfully passing a background investigation; Motion seconded by Mr. Welch. Vote: Ayes: Mr. Hughes, Mr. Tapp, Mr. Welch. Motion carried.

## **Next Meeting:**

Next meeting will be held on February 19, 2020

Meeting was adjourned at 10:20 a.m.

Kin Hamilton, Recording Secretary

Michael Hughes, Chairman