

I. Call to Order

The meeting was called to order at 5:45 p.m. by Commissioner President Wendy Trietsch.

On behalf of the Police Merit Commission, Commissioner Trietsch expressed their sincere condolences on the passing of Zane Hennig.

II. Roll Call

PRESENT: Commissioners Mike Sherman, Wendy Trietsch, Chris Zaborowsky, Tom Brogan, Martha McQueen and Attorney Linda Meier.

Also in attendance is Chief of Police James Ison and Recording Secretary Amanda Leach.

III. Minutes

Commissioner Zaborowsky moved to approve the minutes from September 14, 2023, seconded by Commissioner Sherman. Vote: Ayes. **MOTION CARRIES.**

Commissioner McQueen abstained from vote due to not being at September meeting.

IV. Old Business

Discipline hearing held on 10-11-23, in regards to the charges presented against Samuel Bowen. An Executive Meeting was held prior to the Regular Meeting in accordance with IC 5-14-1.5-6.1(5)(b)(5) and IC 5-14-1-5-6.1(b)(6). Discussion was held and a review of the evidence given on 10-11-23 by the City of Greenwood and Mr. Bowen's attorney.

Count I:

Commissioner McQueen moves that as set forth in the Charging Information regarding Policy 321, specifically Section 321.2 that;

Mr. Bowen admitted he received policy 321 and received training on said policy. Further, Mr. Bowen admitted he sent the messages set forth in Exhibits 5, 9 and 10.

We further find Samuel Bowen, on multiple occasions, violated of Greenwood Police Department policy 321 specifically Section 321.2.

Seconded by Commissioner Brogan. Vote: Ayes. **MOTION CARRIES.**

Count II:

Commissioner McQueen moves that as set forth in the Charging Information regarding Policy 422, specifically Section 422.4 that;

Mr. Bowen admitted he received policy 422 and received training on said policy.
Mr. Bowen admitted he sent the messages set forth in Exhibits 5, 9 and 10.

We further find Samuel Bowen, while on duty and on multiple occasions, violated Greenwood Police Department Policy 422, specifically Section 422.4.

Seconded by Commissioner Brogan. Vote: Ayes. **MOTION CARRIES.**

Count III:

Commissioner McQueen moves that as set forth in the Charging Information regarding Police 320, specifically Section 320.5.9h and Section 320.5.9p that;

Mr. Bowen admitted he received policy 320 and received training on said policy.
Mr. Bowen admitted he sent the messages set forth in Exhibits 5, 9 and 10.

We further find Samuel Bowen, while on duty and on multiple occasions, violated Greenwood Police Department Policy 320, specifically Section 320.5.9h and Section 320.5.9p.

Seconded by Commissioner Brogan. Vote: Ayes. **MOTION CARRIES.**

Commissioner Trietsch requests for a Motion regarding action be taken on discipline.

Commissioner Brogan makes a Motion to allow Board Members to make comments before voting on termination. Seconded by Commissioner Sherman. Vote: Ayes. **MOTION CARRIES.**

Commissioner Brogan and Commissioner McQueen made statements regarding incident.

Commissioner Sherman makes a Motion that the City of Greenwood and Chief of Police have proven their case based upon the evidence, the Commissioners have reviewed and recommends termination of Samuel Bowen. Seconded by Commissioner McQueen. Vote: Ayes. **MOTION CARRIES.**

Commissioner Trietsch requests Chief Ison notify Human Resources of Samuel Bowen's termination.

V. New Business

Commissioner Trietsch stated part of the Executive Session was to review scores from the written test on the recent hiring process. Commissioners have set interview dates of November 1st, 2nd and 3rd.

Commissioner Sherman made a motion to only interview candidates who scored higher than 70%, which has been the historical standard. Commissioner Zaborowsky seconds the motion. Vote: Ayes. **MOTION CARRIES.**

Commissioner Trietsch will contact IPSP and let them know it will take three nights for the interviews. Interviews will be November 1st, 2nd and 3rd at 5:30 p.m. at the Greenwood Police Department Conference Room.

VI. Business from the Floor

None.

VII. Announcements/Reports

A. Attorney –

Attorney Meier stated she is now required to send findings of what the Commission found. Attorney Meier will draft, circulate to Commission members for review and then distribute to Mr. Bowen's attorney.

B. Chief –

None.

C. Committee –

None.

VIII. Budget/Claims

A claim in the amount of \$333.00 for Attorney Meier's services for the month of September.

Claims for Commissioner Zaborowsky, Commissioner Sherman, Commission Brogan, Commissioner McQueen and Commissioner Trietsch for per diem for this month's Regular Meeting, Executive Meeting on 10-12-23 and Special Meeting on 10-11-23 in the amount of \$225.00.

Commissioner Sherman moved to approve the claims, seconded by Commissioner Brogan. Vote: Ayes. **MOTION CARRIES.**

IX. Comments from Commission Members

Commissioner McQueen stated during the Executive Session, only the Commissioners and Attorney Linda Meier were in attendance. The only matters discussed were in compliance with the IC Codes listed on the Executive notice.

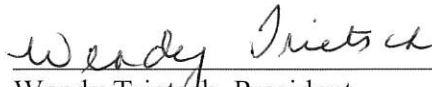
X. Comments from the Floor

None.

XI. Adjournment

The meeting was adjourned at 6:01 p.m.

Commissioner Zaborowsky moved to adjourn, seconded by Commissioner Sherman. Vote: Ayes.
MOTION CARRIES.



Wendy Trietsch, President



Mike Sherman, Secretary