# **Greenwood Fire Department Merit Commission**

Mr. Dhondt called the Thursday November 2, 2023 Greenwood Fire Department Merit Commission meeting to order at 4:05 p.m.

#### Present:

Steve Dhondt, Don Fouts, Matt Holmes, Cindy Reinert, Michael Tapp, City Attorney Shawna Koons, Chief Jayme Washel, and Recording Secretary Kim Hamilton.

Motion was made by Mr. Fouts to approve the minutes of the October 10, 2023 meeting as written; seconded by Ms. Reinert Vote: Ayes: Mr. Dhondt, Mr. Fouts, Ms. Reinert, Mr. Tapp. Abstain: Mr. Holmes.

#### **Old Business:**

None Presented

### New Business:

Chief Washel stated there was a tie in the Captain's promotion process within .100 of a point. After some discussion Mr. Tapp moved to amend the Captain's promotion process rules Article V Letter I. to add "In the event of a tie in the process score among candidates, ranking shall be determined as follows: i.) by time and grade of the tying candidates' previous rank; and ii.) by time of initial appointment as a full-time firefighter with the City of Greenwood if a tie remains following consideration of candidates' time and grade of previous rank."; Seconded by Mr. Fouts Vote: Ayes: Mr. Dhondt, Mr. Fouts, Mr. Holmes, Ms. Reinert, Mr. Tapp.

Ms. Koons explained an additional amendment to the rules of procedure to allow members of the commission to participate in commission meetings by electronic means. She stated there can be no more than two members participating electronically at a time, and a member may not attend more than fifty percent (50%) of meetings in a calendar year by means of electronic communication, of which no more than two (2) may be consecutive. Mr. Tapp moved to amend Article II of the Rules of Procedure to add section G, Meeting Participation by Electronic Means, as presented and recommended by the City Attorney, seconded by Mr. Holmes. Vote: Ayes: Mr. Dhondt, Mr. Fouts, Mr. Holmes, Ms. Reinert, Mr. Tapp.

Chief Washel stated the Lieutenants promotional process is underway and would like a member of the commission to sit in on the Chief's Interview on December 4, 2023. Mr. Fouts volunteered to assist with the Chief's Interviews.

## Next Meeting:

The next meeting will be scheduled as soon as the 30 day waiting period for the Rules of Procedure change is completed.

Meeting was adjourned at 4:18 p.m.

Kim Hamilton, Recording Secretary