

GREENWOOD COMMON COUNCIL

ORDINANCE NO. 24-09

AN ORDINANCE AMENDING THE 2024 SALARY ORDINANCE, COMMON COUNCIL ORDINANCE NO. 23-33, TO INCREASE WASTE MANAGEMENT PART-TIME HOURLY WAGE, TO PROVIDE CERTIFICATION PAY FOR CERTAIN POSITIONS IN THE DEPARTMENT OF COMMUNITY DEVELOPMENT SERVICES, TO CHANGE THE OFFICE MANAGER PAY IN POST CONVICTION SERVICES, AND TO ADDRESS CHANGES IN THE GREENWOOD FIRE DEPARTMENT HIRING PROCESS

WHEREAS, the Greenwood Common Council passed Ordinance 23-33, "An Ordinance Fixing Salaries of Appointed Officers and Employees of the City of Greenwood, Indiana and City Utilities for the Year 2024" (the "2024 Salary Ordinance"), setting 2024 salaries for all employees and stating whether each position is exempt or non-exempt;

WHEREAS, it is recommended that the seasonal and part-time laborer wages for Waste Management be increased so that they are consistent with the wage rate of part-time laborer positions in the Street Department;

WHEREAS, it is recommended that the Building Commissioner, the Field Inspector and the Building Inspector positions in the Department of Community Development Services be provided the opportunity to receive certification pay of Five Hundred and No/100 Dollars (\$500.00) for additional certifications earned during the year, up to two new certifications per year, to encourage holders of those position to take additional courses and expand certifications;

WHEREAS, the City Court Judge recommends that the pay range of the Officer Manager position in Post-Conviction Service (Probation and Drug Court) be reduced to match the pay range for the Probation Officer 2 position in that Department;

WHEREAS, the Greenwood Fire Department is revising its hiring process to include non-certified Firefighter/EMT Probationary positions in addition to certified Firefighter/EMT Probationary positions, with non-certified Firefighter/EMT Probationary employees becoming eligible for a one-time \$5,000 payment upon achieving certification and completing six months of employment, and certified Firefighter/EMT Probationary employees becoming eligible for the one-time \$5,000 bonus upon completing six months of employment, subject to approval of the Fire Chief;

WHEREAS, the 2024 Salary Ordinance requires amendment to make the changes;

WHEREAS, the Waste Management seasonal and part-time laborer positions, the Post-Conviction Service (Probation and Drug Court) Office Manager position, and the Probationary Non-Certified Firefighter/EMT positions are non-exempt positions eligible for overtime under the Municipal Code;

WHEREAS, there will be adequate funds in the 2024 Waste Management Department, Department of Community Development Services, and Greenwood Fire Department salary budgets to compensate the changed positions, and no additional appropriation by the Common Council will be necessary to fund these amendments;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENWOOD, INDIANA, AS FOLLOWS:

Section 1. The 2024 Salary Ordinance, Common Council Ordinance No. 23-33, Section 3, Part-Time/Seasonal/Stand By Positions, is hereby amended to increase the maximum hourly rate of the Seasonal Leaf Laborer, Seasonal Limb Laborer, and Part-Time Laborer positions in the Waste Management Department, as follows:

Waste Management

Position	Class	Fund			Maximum Hourly Rate
Seasonal Leaf Laborer	NE	WM			\$25.00
Seasonal Limb Laborer	NE	WM			\$25.00
Part-time Laborer	NE	WM			\$25.00

Section 2. The 2024 Salary Ordinance, Common Council Ordinance No. 23-33, is hereby amended to insert a revised Section 17 and to renumber former Section 17 as Section 18 and renumber all following sections accordingly, with revised Section 17 to read as follows:

“Section 17. Any full-time Building Commissioner, Field Inspector, and Building Inspector in the Department of Community Development Services is eligible to receive \$500.00 in certification pay for additional certifications earned during the year, up to a maximum of two certifications per year. This payment will be made upon submission of certification by the department head to the Finance Department Office Manager and Payroll Administrator.”

Section 3. The 2024 Salary Ordinance, Common Council Ordinance No. 23-33, Section 2, is hereby amended to change the pay range of the Office Manager position in the Post-Conviction Service (Probation & Drug Court), as follows:

Post-Conviction Service (Probation & Drug Court)

Position	Class	# of POSNs	Bi-Weekly Salary	Fund D
Office Manager	NE	1	\$1,697.12 - \$1,835.44	100%

Section 4. The 2024 Salary Ordinance, Common Council Ordinance No. 23-33, Section 2, is hereby amended to change the title of the current “Probationary Firefighter/EMT” position to “Firefighter/EMT Probationary”, and address the certified and non-certified Firefighter-EMT Probationary hiring process, in the Fire Department as follows:

Fire

Position	Class	#of POSNs	Bi-Weekly Salary	Fund F
Firefighter/EMT Probationary*	NE	25	\$2,081.61-\$2,273.92	100%

*Firefighter/EMT Probationary firefighters will be eligible to receive a one-time payment of \$5,000 upon achieving certification and completing no less than 6 months of employment in the case of non-certified probationers, or upon completing no less than 6 months of employment for certified probationers, as approved by the Fire Chief. Additionally, there will be no salary increases permitted during the probationary period.

Section 5. This Ordinance shall have no effect upon any other provisions of Ordinance No. 23-33 except as herein provided, and all other sections of Ordinance No. 23-33 not inconsistent herewith shall remain the same.

Section 6. The sections, paragraphs, sentences, clauses, phrases and words of this Ordinance are separable, and if any word, phrase, clause, sentence, paragraph or section of this Ordinance shall be declared unconstitutional, invalid or unenforceable by the valid judgment or decree of a Court of competent jurisdiction, such unconstitutionality, invalidity or unenforceability shall not affect any of the remaining words, phrases, clauses, sentences, paragraphs and sections of this Ordinance.

Section 7. This Ordinance shall be in full force and effect from and after its passage, approval and publication according to law.

Passed by the Common Council of the City of Greenwood, Indiana, this 4th day of March, 2024.

Michael Campbell
Michael Campbell, President

ATTEST:

I hereby certify that the foregoing within and attached ordinance was duly passed by the Common Council of the City of Greenwood, Indiana, at a meeting thereof held on the 4th day of March, 2024, by the following vote:

	AYE:	NAY:
Erin Betron	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Michael Campbell	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Linda S. Gibson	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Ezra J. Hill	<input checked="" type="checkbox"/>	<input type="checkbox"/>
J. David Hopper	<input checked="" type="checkbox"/>	<input type="checkbox"/>
David Lekse	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Teri Manship	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Steve Moan	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Michael Williams	<input checked="" type="checkbox"/>	<input type="checkbox"/>

The foregoing within and attached ordinance passed by the Common Council of the City of Greenwood, Indiana, on the 4th day of March, 2024, is presented by me this 5th day of March, 2024, at 8:00 o'clock A.m., to the Mayor of the City of Greenwood, Indiana.

Jeannine Myers
Jeannine Myers, Clerk

The foregoing within and attached ordinance passed by the Common Council of the City of Greenwood, Indiana, on the 4th day of March, 2024, is approved by me this 5th day of March, 2024, at 10:00 o'clock A.m.

Mark W. Myers
MARK W. MYERS, Mayor of
the City of Greenwood, Indiana