

GREENWOOD COMMON COUNCIL

ORDINANCE NO. 15-48

**AN ORDINANCE FIXING SALARIES OF APPOINTED OFFICERS AND
EMPLOYEES OF THE CITY OF GREENWOOD, INDIANA AND CITY UTILITIES
FOR THE YEAR 2016**

WHEREAS, pursuant to Ind. Code § 36-4-7-3, the Mayor shall fix the compensation of each appointive office, deputy, and other employee of the city in departments other than the police and fire department, subject to approval by the legislative body;

WHEREAS, pursuant to Ind. Code § 36-4-7-3(d), the Clerk may fix the salaries of her department, subject to approval by the legislative body;

WHEREAS, as head of the City's judicial branch, the City Court Judge may fix the salaries of the Court and the Probation Department, subject to approval by the legislative body;

WHEREAS, pursuant to Ind. Code § 36-4-7-4, the administrative agencies operating the City's utilities shall fix the amount of compensation for utility employees, subject to the approval of the Mayor and legislative body;

WHEREAS, pursuant to Ind. Code § 36-4-7-5, salaries of city officers and employees shall be scheduled as provided in the budget classification prescribed by the State Board of Accounts;

WHEREAS, pursuant to Ind. Code § 36-8-3-3(d), the annual compensation of all members of the police and fire departments and other appointees shall be fixed by ordinance of the legislative body;

WHEREAS, pursuant to Ind. Code § 36-10-3-10(b), the Park and Recreation Board shall fix the salaries of the employees of the Park and Recreation Department subject to the provisions of Ind. Code §§ 36-4-7-5 and 6;

WHEREAS, pursuant to Ind. Code § 8-22-2-5(b)(2), the Board of Aviation Commission shall fix the compensation of Airport employees subject to appropriations made by the fiscal body of the entity;

WHEREAS, the Mayor, the Clerk, the Board of Public Works & Safety, the Park and Recreation Board, Board of Stormwater Management, and the Board of Aviation Commissioners have exercised their statutory duties and have fixed the below maximum salaries for each position outlined; and

WHEREAS, the Common Council has reviewed the proposed fixed salaries and found them to be in the best interest of the City;

NOW, THEREFORE, BE IT ORDAINED BY THE COMMON COUNCIL OF THE CITY OF GREENWOOD, INDIANA, AS FOLLOWS:

Section 1. The City fund(s) from which compensation is to be paid is indicated following each salary or wage rate. The funds are abbreviated as followed: General Fund ("GF"), Sanitary Sewer Utility ("SS"), Storm Water Utility ("SW"), Motor Vehicle Highway ("MVH"), Waste Management ("WM"), Park ("P"), Fire ("F"), Adult Probation Services ("D"), Clerk's Records Perpetuation Fund ("CR"), and Aviation Operation ("A"). Annual salaries are listed first, followed by bi-weekly salaries in () for full time employees. Hourly wage rates are listed for part-time and seasonal employees.

Section 2. The following maximum amounts to be paid as compensation for full time appointed officers and employees for the City of Greenwood, Indiana and its utilities are hereby established as set forth below. Said salaries shall be paid on a bi-weekly basis. In accordance with the federal Fair Labor Standards Act ("FLSA"), each position is classified as exempt ("E") or non-exempt ("NE"). Non-exempt employees shall be entitled to receive overtime compensation in

accordance with the FLSA and Greenwood Municipal Code § 2-78(b). Exempt employees shall be entitled to receive compensatory time in accordance with Greenwood Municipal Code § 2-78(a). All full time employees shall be entitled to receive City benefits in accordance with Chapter 2, Article 8 of the Greenwood Municipal Code.

Aviation (all salaries paid out of A)

- Airport Manager (E) \$63,036 (\$2,424.46)
- Assistant Airport Manager (NE) \$40,004 (\$1,538.63)
- Aviation Technician 1 (NE) \$31,187 (\$1,199.50)

City Court (all salaries paid out of GF)

- Director of Court Operations (E) \$54,055 (\$2,079.03)
- Assistant Director of Court Operations (E) \$50,698 (\$1,949.92)
- Misdemeanor Coordinator (NE) \$40,580 (\$1,560.76)
- Bailiff (NE) \$40,580 (\$1,560.76)
- Security Director (NE) \$42,864 (\$1,648.63)

Clerk's Office

- Administrative Assistant/Transcriptionist (NE) \$40,580 (\$1,560.77)
 - 100% GF

Community Development Services

- Director and City Engineer (E) \$85,668 (\$3,294.92)
 - 75% GF, 15% SW, 10% SS
- Senior Technician (E) \$76,817 (\$2,954.52)
 - 60% GF, 25% SS, 15% SW
- Project Manager (E) \$76,817 (\$2,954.52)
 - 100% GF
- GIS Technician (E) \$63,631 (\$2,447.36)
 - 20% SS, 40% SW, 10% WM, 15% MVH, 15% GF
- Technician I (NE) \$63,439 (\$2,439.98)
 - 75% GF, 25% SW
- Technician II (NE) \$53,460 (\$2,056.15)
 - 75% GF, 25% SW
- Planning Director (E) \$77,692 (\$2,988.15)
 - 100% GF
- Senior Planner (E) \$66,203 (\$2,546.27)
 - 100% GF
- Building Commissioner (E) \$62,987 (\$2,422.59)
 - 100% GF
- Building Inspector (NE) \$53,460 (\$2,056.16)
 - 75% GF, 25% SW
- Principal Planner (NE) \$48,183 (\$1,853.21)
 - 100% GF
- Administrative Assistant I (NE) \$43,470 (\$1,671.91)
 - 75% GF, 25% SW
- Administrative Assistant II (NE) \$39,876 (\$1,533.71)
 - 100% GF
- Administrative Assistant III (NE) \$37,243 (\$1,432.42)
 - 100% GF

Finance

- Controller (E) \$87,860 (\$3,379.23)
 - 67% GF, 15% SS, 15% SW, 3% WM
- Deputy Controller (E) \$57,352 (\$2,205.85)
 - 100% GF
- Shared Capital Projects Manager – 50% of time (NE) \$24,276 (\$933.69)
 - 40% SS, 40% SW, 20% WM
- Utility Office Specialist (NE) \$44,455 (\$1,709.79)
 - 43% SS, 42% SW, 15% WM
- Payroll Clerk (NE) \$42,008 (\$1,615.67)
 - 100% GF
- Accounts Payable Coordinator (NE) \$43,639 (\$1,678.42)
 - 100% GF
- Accounting Specialist (NE) \$43,639 (\$1,678.42)
 - 50% GF, 20% SS, 20% SW, 10% WM
- Billing Clerk (3) (NE) \$42,008 (\$1,615.67)
 - 43% SS, 42% SW, 15% WM

Fire (all salaries paid out of F)

- Chief (E) \$77,787 (\$2,991.82)
- Assistant Chief (1) (E) \$75,213 (\$2,892.82)
- Division Chief (2) (E) \$71,144 (\$2,736.32)
- Battalion Chief (3) (NE) \$69,012 (\$2,654.30)
- Captain (4) (NE) \$67,490 (\$2,595.76)
- Staff Lieutenant (2) (NE) \$63,628 (\$2,447.23)
- Shift Lieutenant (11) (NE) \$63,628 (\$2,447.23)
- Engineer (0) (NE) \$59,767 (\$2,298.73)
- First Class Firefighter/EMT (12) (NE) \$55,905 (\$2,150.20)
- Second Year Firefighter/EMT (3) (NE) \$50,758 (\$1,952.23)
- Probationary Firefighter/EMT (3) (NE) \$44,965 (\$1,729.42)
- Administrative Assistant I (NE) \$42,008 (\$1,615.67)
- Administrative Assistant II (NE) \$38,846 (\$1,494.09)
- Communications Coordinator (NE) \$47,844 (\$1,840.16)
- Fire Inspector (NE) \$45,544 (\$1,751.67)

Fleet Maintenance

- Superintendent (E) \$59,208 (\$2,277.22)
 - 55% GF, 15% MVH, 15% SS, 8% WM, 7% SW
- First Technician (NE) \$53,545 (\$2,059.41)
 - 55% GF, 15% MVH, 15% SS, 8% WM, 7% SW
- Technician (2) (NE) \$50,758 (\$1,952.25)
 - 55% GF, 15% MVH, 15% SS, 8% WM, 7% SW
- Shared Administrative Assistant I – 14% of time (NE) \$5,881 (\$226.19)
 - 100% GF

Human Resources

- Director of Human Resources (E) \$70,191 (\$2,699.64)
 - 92% GF, 6% SS, 2% SW
- Benefits Coordinator (NE) \$44,651 (\$1,717.33)
 - 100% GF

Information Technology (all salaries paid from GF)

- Director of Information Technology (E) \$70,065 (\$2,694.80)
- Network Administrator (NE) \$60,989 (\$2,345.72)
- Technician II (NE) \$51,914 (\$1,996.70)
- Technician III (NE) \$44,982 (\$1,730.08)

Legal

- Corporation Counsel (E) \$87,860 (\$3,379.23)
 - 63% GF, 17% SS, 12% SW, 8% WM
- City Attorney (E) \$87,860 (\$3,379.23)
 - 72% GF, 8% SS, 18% SW, 3% WM
- Assistant City Attorney (E) \$54,600 (\$2,100.00)
 - 28% GF, 35% SS, 12% SW, 25% WM
- Office Manager/Paralegal (E) \$50,574 (\$1,945.16)
 - 78% GF, 13% SS, 5% SW, 4% WM
- Deferral Coordinator/Paralegal (E) \$49,839 (\$1,916.87)
 - 15% GF, 55% SS, 10% SW, 20% WM
- Shared Utilities Specialist (E) – 50% of time \$24,919.50 (\$958.44)
 - 80% SS, 20% WM

Mayor's Office

- Community Relations and Marketing Strategist (E) \$53,581 (\$2,060.79)
 - 100% GF
- Executive Administrative Assistant (E) \$52,044 (\$2,001.69)
 - 100% GF
- Shared Capital Projects Manager – 50% of time (NE) \$24,276 (\$933.69)
 - 40% SS, 40% SW, 20% WM

Parks and Recreation Department (all salaries to be paid from P)

- Director of Parks and Recreation (E) \$77,146 (\$2,967.15)
- Parks Maintenance Manager (E) \$57,838 (\$2,224.52)
- Community Center Manager (E) \$49,440 (\$1,901.54)
- Youth Programming and Activities Coordinator (E) \$44,967 (\$1,729.50)
- Recreation Activities Coordinator (E) \$44,967 (\$1,729.50)
- Community Center Assistant (2) (E) \$44,967 (\$1,729.50)
- Marketing Communications Coordinator (NE) \$40,000 (\$1,538.46)
- Equipment Maintenance/Athletic Field Coordinator (NE) \$43,035 (\$1,655.19)
- Landscape Design/Maintenance Coordinator (NE) \$43,932 (\$1,689.68)
- Grounds Maintenance Worker I (NE) \$40,395 (\$1,553.64)
- Grounds Maintenance Worker II (NE) \$40,395 (\$1,553.64)

Police (all salaries to be paid from GF)

- Chief of Police (E) \$77,787 (\$2,991.82)
- Assistant Chief of Police (E) \$75,213 (\$2,892.82)
- Deputy Chief of Police (2) (E) \$71,559 (\$2,752.27)
- Captain (0) (NE) \$67,492 (\$2,595.84)
- Lieutenant (4) (NE) \$63,628 (\$2,447.23)
- Sergeant (7) (NE) \$59,767 (\$2,298.73)
- First Class Patrolman (42) (NE) \$55,905 (\$2,150.20)
- Second Class Patrolman (1) (NE) \$48,827 (\$1,877.96)
- Probationary Officer (3) (NE) \$42,789 (\$1,645.74)

- Civilian Watch Commander (NE) \$32,936 (\$1,266.77)
- Property Room Manager (NE) \$44,323 (\$1,704.73)
- Certified Latent Fingerprint Examiner (NE) \$63,629 (\$2,447.27)
- Administrative Assistant I (NE) \$42,008 (\$1,615.67)
- Records Supervisor/Spillman Administrator (NE) \$47,655 (\$1,832.87)
- Records Clerk (3) (NE) \$37,887 (\$1,457.19)

Post-Conviction Service (Probation & Drug Court) (all salaries to be paid from D)

- Chief Probation Officer (E) \$69,956 (\$2,690.60)
- Assistant Chief Probation Officer (E) \$51,405 (\$1,977.12)
- Probation Officer (0) (NE) \$44,774 (\$1,722.10)
- Office Manager (NE) \$39,801 (\$1,530.81)

Public Works (all salaries to be paid from GF)

- Deputy Mayor (E) \$77,692 (\$2,988.15)
 - 15% GF, 40% MVH, 5% SW, 40% SS
- Building Services Supervisor (NE) \$53,648 (\$2,063.37)
- Code Enforcement Officer (E) \$45,840 (\$1,763.08)
- Custodian (NE) \$37,485 (\$1,441.73)

Street (all salaries to be paid from MVH)

- Superintendent (E) \$71,352 (\$2,744.32)
- Supervisor (2) (NE) \$57,194 (\$2,199.77)
- Crew Leader (4) (NE) \$49,941 (\$1,920.81)
- Truck Driver/Laborer (16) (NE) \$47,541 (\$1,828.50)
- Technician/Laborer (NE) \$49,684 (\$1,910.93)
- Shared Administrative Assistant I – 40% of time (NE) \$16,803 (\$646.27)
- Shared Waste Management Operator/Laborer I – 20% of time (NE) \$9,894 (\$380.55)
- Shared Waste Management Operator/Laborer II (2) – 20% of time (NE) \$9,508 (\$365.70)

Utility – Sanitary Sewer (all salaries to be paid from SS)

- Superintendent (E) \$71,352 (\$2,744.32)
- Supervisor (NE) \$57,194 (\$2,199.77)
- Assistant Supervisor (NE) \$52,044 (\$2,001.69)
- Technician/Inspector (NE) \$57,194 (\$2,199.77)
- Inspector (2) (NE) \$49,471 (\$1,902.73)
- GIS Technician (E) \$62,153 (\$2,390.52)
- Maintenance/Laborer (11) (NE) \$47,541 (\$1,828.50)
- Shared Administrative Assistant I – 46% of time (NE) \$19,324 (\$743.23)

Utility – Stormwater (all salaries to be paid from SW)

- Superintendent (E) \$71,352 (\$2,744.32)
- Supervisor (NE) \$57,194 (\$2,199.75)
- Inspector I (NE) \$54,529 (\$2,097.28)
- Maintenance/Laborer (2) (NE) \$47,541 (\$1,828.50)
- Locator (1) (NE) \$35,300 (\$1,357.69)
- Shared Utilities Specialist (E) – 50% of time \$24,919.50 (\$958.44)
 - 100% SW

Waste Management (all salaries to be paid from WM)

- Shared Operator/Laborer I – 80% of time (NE) \$39,578 (\$1,522.18)

- Shared Operator/Laborer II (2) – 80% of time (NE) \$38,033 (\$1,462.80)

Section 3. The following maximum amounts to be paid as compensation for part time/seasonal/stand by employees for the City of Greenwood, Indiana and its utilities are hereby established as set forth below. Said compensation shall be paid on a bi-weekly basis at an hourly rate. All part-time/seasonal/stand by positions shall be non-exempt (“NE”) and shall be entitled to receive overtime compensation in accordance with the FLSA and Greenwood Municipal Code § 2-78(b). Part-time/seasonal/stand by employees shall be entitled to receive only those benefits specifically provided to part-time employees in Chapter 2, Article 8 of the Greenwood Municipal Code and those required by state and/or federal law.

Aviation (all compensation paid out of A)

- Line Technician/General Laborer (NE) \$13.53/hr.
 - 100%

City Court

- Intern (NE) \$12.48/hr.
 - 100% GF

Clerk’s Office

- Document Clerk (NE) \$12.48/hr.
 - 100% CR

Community Development Services (all compensation paid out of GF)

- Inspector (NE) \$20.81/hr.

Finance (compensation to be paid out of SS, SW, and WM)

- Billing Assistant/Receptionist (NE) \$12.48/hr.

Fire (all compensation paid out of F)

- Part Time Firefighter (NE) \$16.65/hr.
- Part Time Staff Lieutenant (NE) \$16.65/hr.
- Chaplain (NE) \$16.65/hr.
- Code Enforcement Inspector (NE) \$16.65/hr.
- Maintenance Staff (NE) \$16.65/hr.
- Custodian (NE) \$16.65/hr.

Human Resources (all compensation paid out of GF)

- Part-time Administrative Assistant (NE) \$12.48/hr.

Parks (all compensation paid out of P)

- Part-time Maintenance (NE) \$15.00/hr.
- Summer Camp Coordinator (NE) \$12.00/hr.
- Summer Camp Associate (NE) \$10.00/hr
- Part-time Recreation Coordinator (NE) \$15.00/hr.
- Part-time Recreation Associate (NE) \$25.00/hr.
- Part-time Community Center Associate (NE) \$12.00/hr.
- Concessions/Admissions Coordinator (NE) \$15.00/hr.
- Concessions and Admissions Associate (NE) \$12.00/hr.
- Aquatics Maintenance Supervisor (NE) \$20.00/hr.
- Aquatics Coordinator (NE) \$17.50/hr.
- Head Life Guard (NE) \$15.00/hr.
- Lifeguard (NE) \$12.00/hr.
- Before/After School Associate (NE) \$12.00/hr.

Police (all compensation paid out of GF)

- Substitute Assistance/Part-time Building Security Officer (NE) \$18.21/hr.

Probation (all compensation paid out of D)

- Part-time Probation Officer (NE) \$25.50/hr.

Public Works (all compensation paid out of GF)

- Code Enforcement Officer (NE) \$18.21/hr.
- Receptionist (NE) \$12.48/hr.
- Custodian (NE) \$12.48/hr.

Street Department (all compensation paid out of MVH)

- Part-time Laborer (NE) \$16.13/hr.

Waste Management (all compensation paid out of WM)

- Seasonal Leaf Laborer (NE) \$16.13/hr.
- Seasonal Limb Laborer (NE) \$16.13/hr.

Section 5. The following maximum amounts to be paid as compensation for appointed board and commission members for the City of Greenwood, Indiana and its utilities are hereby established as set forth below.

- Board of Aviation Commissioners (4) \$35.00 per meeting attended
 - 100% A
- Board of Public Works & Safety (3) \$11,812 annual salary (\$454.30)
 - 50% GF, 50% SS
- Planning Commission (11) \$50 per meeting
 - 100% GF
- Board of Zoning Appeals (5) \$50 per meeting
 - 100% GF
- Overlay Committee (5) \$50 per meeting
 - 100% GF
- Economic Development Commission (5) \$50 per meeting
 - 100% GF
- Board of Parks and Recreation (4) \$300 quarterly stipend
 - 100% P
- Police Merit Commission (5) \$70 per meeting
 - 100% GF
- Redevelopment Commission (5) \$100 per meeting attended
 - 100% GF
 - *A Redevelopment Commission Member who holds a lucrative office for the purpose of Article 2, Section 9 of the Indiana Constitution is not entitled to, and shall not receive, compensation or per diem for serving on the Redevelopment Commission*
- Board of Storm Water Management (3) \$100 per meeting
 - 100% SW
- Fire Merit Commissioners (3) \$70.00 per meeting
 - 100% F

Section 6. Prior to February 15, 2016, employees hired on or before December 31, 2013, shall be paid longevity pay of \$75.00 per year of service in accordance with Greenwood Municipal Code § 2-67.

Section 7. The following schedule of Technical Specialty Compensation shall be available to members of the Greenwood Fire Department as determined by the Fire Chief:

- (a) Any member of the Fire Department that meets the requirements of the Hazardous Materials Team of the Greenwood Fire Department may be compensated up to \$500 as determined by the Fire Chief.
- (b) Any member of the Fire Department that meets the requirements of the Water Rescue Team of the Greenwood Fire Department may be compensated up to \$350 as determined by the Fire Chief.
- (c) Any member of the Fire Department that meets the requirements of Fire/Arson Investigation team of the Greenwood Fire Department may be compensated up to \$250 as determined by the Fire Chief.
- (d) Any member of the Fire Department that meets the requirements of the Greenwood Fire Department Honor Guard may be compensated up to \$500 as determined by the Fire Chief.
- (e) Any member of the Fire Department that holds a State of Indiana Emergency Medical Technician Advanced Certification may be compensated up to \$250 as determined by the Fire Chief.
- (f) Any member of the Fire Department that holds a State of Indiana Paramedic certification may be compensated up to \$2,100 as determined by the Fire Chief.
- (g) Any member of the Fire Department that serves as a Cadet Advisor may be compensated up to \$250 as determined by the Fire Chief.
- (h) Any member of the Fire Department that serves as Quarter Master or PPE Quarter Master may be compensated up to \$750 as determined by the Fire Chief.
- (i) Any member of the Fire Department that meets the requirements of a merit firefighter and is assigned to the administration may be compensated up to 6% of his/her base pay as determined by the Fire Chief.
- (j) Any administrative assistant who serves as the recording secretary for the Merit Board, Pension Board, or other assigned Boards may be compensated up to \$350 per board, as determined by the Fire Chief.

Section 8. Annual and bi-weekly salaries for Staff Lieutenants, Part-Time Staff Lieutenants, Fire Inspector and Communication Coordinator in the Fire Department are for up to 160 hours worked per 28 day work period. Hours worked in excess of 160 hours per 28 day work period shall be compensated at 1.5 times the employee's regular hourly rate as defined in the FLSA.

Section 9. Annual and bi-weekly salaries for Probationary Firefighters/EMT, Second Class Firefighter/EMT, First Class Firefighters/EMT, Engineer, Shift Lieutenants, Captains, and Battalion Chiefs are for all hours up to 212 hours worked per 28 day work period. Hours worked in excess of 212 hours per 28 day work period shall be compensated at 1.5 times the employee's regular hourly rate as defined in the FLSA.

Section 10. Each member of the Fire Department shall receive an annual uniform, clothing and equipment allowance of \$200 as determined by the Fire Chief. In place of the aforementioned \$200 allowance, the Chief, Assistant Chief, Division Chiefs, full time and part time Staff Lieutenants, Administrative Assistant I, Administrative Assistant II, Fire Inspector, and Communications Coordinator shall receive an annual uniform, clothing, and equipment allowance of \$400 as determined by the Fire Chief. Newly hired sworn members will not be eligible to receive any uniform, clothing and equipment allowance until the quarter in which they reach the first year anniversary of their hiring date.

Section 11. Certain firefighters may be entitled to ride-out pay. A firefighter who fills in as a Captain or Lieutenant in the operations division on an apparatus may be compensated up to \$1.50/hr. in additional compensation as determined by the Fire Chief. A Lieutenant or Captain who fills in as a Battalion Chief may be compensated up to \$2.00/hr. in additional compensation as determined by the Fire Chief.

Section 12. Annual and bi-weekly salaries for law enforcement personnel in the Police Department are for up to 168 hours worked per 28 day work period. Hours worked in excess of 160 hours, up to 171 hours, per 28 day work period shall be compensated with one hour of other compensatory time (as defined by the FLSA) per hour worked or paid at the employee's regular

hourly rate as determined by the Police Chief and internal policies and procedures of the Police Department. Hours worked in excess of 171 hours per 28 day work period shall be compensated at 1.5 times the employee's regular hourly rate as defined in the FLSA.

Section 13. Civilian members of the Police Department shall receive an annual clothing allowance of \$600 as determined by the Police Chief. Sworn officers of the Police Department shall receive an annual clothing allowance of \$1,000 as determined by the Police Chief.

Section 14. The individual occupying the Code Enforcement Officer position shall receive an annual clothing allowance of \$300 as determined by the Deputy Mayor. The individuals occupying the Building Services Supervisor and Custodian positions shall receive an annual clothing allowance of \$300 as determined by the Deputy Mayor.

Section 15. The annual and bi-weekly salaries employees in Court/Probation/Clerk's Office are for a 37.5 hours worked per week. For non-exempt employees in these departments, hours worked in excess of 37.5 hours up to 40 hours worked shall be compensated at the employee's regular hourly rate as defined in the FLSA and hours worked in excess of 40 hours per week shall be compensated at 1.5 times the employee's regular hourly rate as defined in the FLSA. Exempt employees in these departments should be entitled to earn compensatory time for hours worked in excess of 37.5 per week.

Section 16. The annual and bi-weekly salaries for all other non-exempt positions listed herein are for up to a 40 hour work week. Hours worked in excess of 40 hours worked per week shall be compensated at 1.5 times the employee's regular hourly rate as defined in the FLSA.

Section 17. The sections, paragraphs, sentences, clauses, phrases and words of this Ordinance are separable, and if any word, phrase, clause, sentence, paragraph or section of this Ordinance shall be declared unconstitutional, invalid or unenforceable by the valid judgment or decree of a Court of competent jurisdiction, such unconstitutionality, invalidity or unenforceability shall not affect any of the remaining words, phrases, clauses, sentences, paragraphs and sections of this Ordinance.

Section 18. This ordinance shall be in full force and effect after its passage, approval and publication according to law.

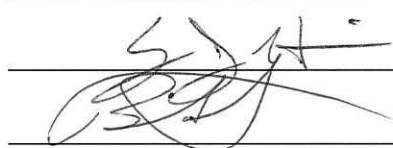
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Passed by the Common Council of the City of Greenwood, Indiana, this 5th day of October, 2015.



J. David Hopper, President
Greenwood Common Council

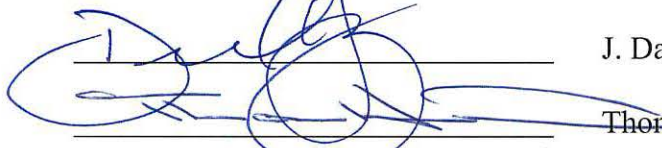
FOR:


Linda S. Gibson


Ezra J. Hill


Bruce Armstrong


Ronald Bates


J. David Hopper

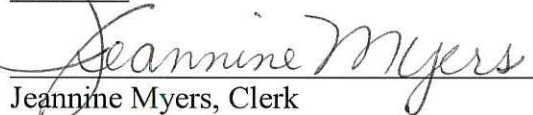

Thom Hord


Michael Campbell



Brent Corey


Tim McLaughlin

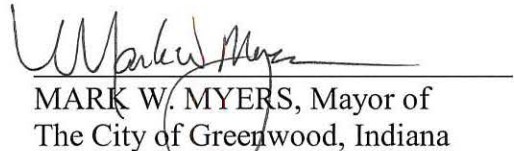
ATTEST:


Jeannine Myers, Clerk

The foregoing within and attached Ordinance passed by the Common Council of the City of Greenwood, Indiana, on the 5th day of October, 2015, is presented by me this 6th day of October, 2015, at 2:30 O'Clock P.M., to the Mayor of the City of Greenwood, Indiana.


Jeannine Myers, Clerk

The foregoing within and attached Ordinance passed by the Common Council of the City of Greenwood, Indiana, on the 5th day of October, 2015, is signed and approved by me this 8th day of October, 2015, at 9:00 O'Clock A.M.


MARK W. MYERS, Mayor of
The City of Greenwood, Indiana